

**THE NEXT MEETING OF THE VESTRY  
OF THE CHAPEL OF THE CROSS  
WILL BE ON THURSDAY, NOVEMBER 18, 2021  
in the Parish Library Classroom  
with the business session to begin at 6:00 p.m.**

**Draft Minutes of the Vestry of the Chapel of the Cross  
21 October 2021**

The Vestry of the Chapel of the Cross met via Zoom Cloud Meeting on Thursday, October 21, 2021. Present were Emily Moseley (Sr. Warden), Roman Perun (Jr. Warden), Carol Marshall, Alan Rimer, Lee Wollman, Annie Craver, Amy Daubert, Terry Eason, Meg Flournoy, Jess Aylor, and Brian Coggins. Also present were Elizabeth Marie Melchionna (Rector), Noah Van Niel (Associate Rector), Philip Zoutendam (Curate), Sabrina Olsen (Treasurer), and Nancy Kelly (Clerk).

The Rector presided and the meeting was called to order at 6:00 p.m.

**Devotion/Prayer**

Mr. Coggins led the devotion for the evening with the Collect for the Feast of St. Luke from the English Book of Common Prayer.

**Consent Agenda**

The following items were placed on the Consent Agenda (attached):

-Approval of Minutes from the September Meeting of the Vestry

- Acceptance of Rector's Report (attached)
- Acceptance of Associate Rector's Report (attached)
- Acceptance of Associate Rector for University Ministry's Report (attached)
- Acceptance of Lilly Grant Report (attached)
- Acceptance of Stewardship Committee Report (attached)
- Acceptance of Buildings and Grounds Committee Report (attached)
- Acceptance of Parish Life and Worship Report (attached)
- Acceptance of Christian Formation Report (attached)
- Acceptance of Music Ministry Report (attached)
- Acceptance of Family and Youth Ministry Report (attached)
- Acceptance of Communications Report (attached)
- Acceptance of Johnson Service Corps Report (attached)
- Acceptance of Preschool Report (attached)
- Acceptance of Family Time Report (attached)

**It was moved by Mrs. Marshall, seconded by Mr. Rimer, and passed unanimously, that the Vestry approve the Consent Agenda.**

### **Rector's Report**

The Rector's report is attached.

Ms. Melchionna began by reflecting on leadership, which is in effect change management, and the idea of liminality, which addresses the quality of ambiguity in the process of transition. She suggested that the parish is in a new liminal season and asked that Vestry members think of themselves as leaders in a liminal time. She cited the work of Susan Beaumont, who writes of threats and opportunities in a liminal season. Threats might involve sticking with the status quo, difficulty in assessing a unified mission, changing power dynamics, or leadership rejection. Opportunities might involve forming community, innovation, rediscovery of who we are at the core, and cultivation of collective wisdom. Mr. Perun

responded by saying that he was regretting recently having passed up on purchasing a sign he had seen that would have been appropriate to this situation: "Change is good. You go first."

The Rector then address the trial Sunday services schedule, saying that exploration of the sustainability of four services is being undertaken. Altar guild and acolytes are at issue.

There are great candidates for the position of Parish Administrator and the process for filling the position is moving forward with checking of references. It is hoped that the position will be filled before the in-person meeting of the Vestry on November 18.

Ms. Melchionna raised the question of application for a National Fund for Sacred Places Grant this year. She suggested that such a grant could be used for replacement of the Yates and Battle Wing windows. Mr. Rimer reminded the Vestry that one requirement of the grant is that the parish must commit to raising matching funds, an issue that will have to be addressed by the Vestry.

The next item of business was discussion of Vestry priorities and issues of importance raised at the recent parish listening sessions. The listening sessions have raised awareness that parishioners believe that people are important and relationships matter, that funding Faith in Action is important, and that care of and care for sacred space matters. Vestry members noted also that parishioners value having more small group gatherings of all kinds, including fellowship and service opportunities. Being together for worship is important, which includes the importance of the music program and formation opportunities.

The Rector met recently with a member of St. Paul A.M.E. and learned of her involvement in an E3 Camp for STEM and the arts for children in the community.

Mr. Van Niel outlined the plans for Christmas services. The Forest Theater on the UNC campus has been booked for 3:00 p.m. on Thursday, December 23, for the Christmas pageant. There will be three services on Friday, December 24: Eucharist and carols at 5:00 p.m., Lessons

and Carols at 7:00 p.m., and Christmas Eve Service at 9:00 p.m. There will be a single 10:00 a.m. service both on Christmas Day and on Sunday, December 26.

Mr. Van Niel gave an update on the organ. A video and written materials about the process are being drafted for the parish to learn more about how a new instrument will serve as a tool for ministry. About \$350,000 has been pledged so far, although some of this has been spent on refurbishment of the space that will house the new organ.

### **Finance Committee**

The Treasurer's Report for September and the September financial reports are attached.

Ms. Aylor, commenting that she has been struck by the thoughtfulness of budget requests, reported that a subcommittee will take a look at requests and identify places to streamline the budget. She stated that priorities need to lead the budget process.

Ms. Olsen gave the Treasurer's Report, saying that pledging is ahead year-to-date and that we have not yet tapped into special reserves. She noted that she has included a summary of cash and investment accounts in this month's report.

### **Stewardship**

Vestry members have been sent an email asking them to make about ten pledge reminder calls, and Ms. Daubert reminded them to do so and make follow-up notes. Ms. Melchionna commented that pastoral issues are especially helpful to know.

There will be an Advent auction in December with a goal to raise \$4000 for outreach to help to offset the loss of ABC Sale proceeds. The auction will include talents and treasures of parishioners: flower arranging, meal preparation, perhaps a weekend at the beach, etc. Parishioners will also have the option of making a donation even if not bidding on an item. A

suggestion was made that perhaps the organizers of this event could reach out to youth for service or performance that they might donate to be auctioned.

Ms. Daubert reported that to date there are 195 pledges totaling \$905,546. Ingathering Sunday is November 21.

### **Announcements**

The Rector announced the results of the bylaws vote on approval of electronic voting. The measure passed, with only four (4) opposed. Parish Chancellor Eugene Dauchert will incorporate the change into the bylaws of the parish.

There were 23 listening sessions, with about 170 parishioners in attendance. The Vestry will receive a summary of these sessions before it is distributed to the parish.

The Rector offered a blessing, and the meeting adjourned at 7:30 p.m.

Respectfully submitted,

Nancy F. Kelly  
Clerk of the Vestry

## Attachments

- - - Consent Agenda
- - - Rector's Report
- - - Associate Rector's Report
- - - Associate Rector for University Ministry's Report
- - - Lilly Grant Report
- - - Stewardship Committee Report
- - - Buildings and Grounds Committee Report
- - - Parish Life and Worship Report
- - - Christian Formation Report
- - - Music Ministry Report
- - - Family and Youth Ministry Report
- - - Communications Report
- - - Johnson Service Corps Report
- - - Preschool Report
- - - Family Time Report
- - - Faith in Action Report
- - - Personnel Committee Report
- - - Finance Committee Report
- - - September Treasurer's Report
- - - September Financials Report